

# Bristol Community Health CIC

## Modern Slavery Act 2015: Slavery and Human Trafficking Statement

### Who We Are

At Bristol Community Health CIC (BCH), we are committed to maintaining and improving our practices to combat slavery and human trafficking.

We are a social enterprise delivering publicly funded NHS healthcare services for adults and children in the Bristol and South West region. We provide over 40 different services within 3 main contracts, Adult Community Services, Childrens' Services and Offender Health, and we employ over 1600 highly skilled staff to deliver these services.

### What is Our Approach ?

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our Anti-slavery Statement reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains. We have zero tolerance to slavery and human trafficking.

As part of our initiative to identify and mitigate risk, we ensure that our approach is made clear in all our contractual negotiations and in all of our contractual relationships and partnerships with other organisations. We also have in place systems to:

- Identify and assess potential risk areas in our supply chains.
- Mitigate the risk of slavery and human trafficking occurring in our supply chains.
- Monitor potential risk areas in our supply chains.
- Raise concerns and protect whistle blowers.

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide training to our staff and seek assurance from partners and suppliers on their policies and practice.

### What We Will Do

We will continue to review our policies and processes to ensure we can identify and address any issues associated with slavery and modern trafficking. We are committed to continuing to identify, prevent and mitigate any actual or potential risks and will expect all of our partners and contractors to implement and enforce effective systems and controls to ensure that slavery and human trafficking is not taking place anywhere in our organisation or in our supply chain.

To date, we have not identified any areas of our supply chain where risk exists. We are currently undertaking a full review of our purchase-to-pay process during 2018 to ensure that our procedures and practices remain fit for purpose. This work will include the development of a policy.

The statement is made pursuant to section 54 (Part 6) of the Modern Slavery Act 2015. It constitutes BCH's slavery and human trafficking statement for the financial year ending 31<sup>st</sup> March 2018. It has been approved by the Board and is signed by Julia Clarke, our CEO

Signed by Julia Clarke CEO

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For and on behalf of Bristol Community Health CIC