

APPRENTICESHIP CASE STUDY: Ceri Hughes

What course are you doing?

- I am doing an apprenticeship in HR Consultancy which includes a CIPD Level 5 qualification.

How long will it take?

- It is an 18 month course.

Why did you choose to do it?

- The apprenticeship was a really good entry to HR. I didn't have that much office experience so this was a good way start my career in this area. When I was applying for roles it was great to find an organisation (Bristol Community Health) who offered this investment in people and therefore I identified it would be a good organisation to work for.

How are finding the course?

- I have nearly finished my apprenticeship and have really enjoyed it. It's a really valuable experience to learn alongside the role and I have been able to use 'on the job' examples when doing the coursework. Undertaking the qualification has supported me to reflect on my work practice and develop in a way that I would not have done if I wasn't doing the apprenticeship.

What support have you had to do the qualification?

- I have been well supported by my managers and colleagues throughout my studies. They have allowed me to take on new responsibilities as an opportunity to develop. The course is distance learning but I have my own allocated tutor as part of the apprenticeship. They have supported me with questions around assignments etc. and are easily contactable for any issues I have had.

How will it benefit your career?

- The course I have done is well recognised in HR so it will really help with my career progression and I perceive it will open up job opportunities at a higher level within Bristol Community Health. It fast-tracks my development in the role because it focuses my learning and has therefore accelerated my career.

What would you say to someone considering undertaking an apprenticeship?

- It's definitely a great opportunity. The time frame did seem a bit intimidating at first, but it has gone really quickly. If the course is something you really want to do then that's good motivation to get the work done.